

THE LEADERSHIP CHANNEL INSTITUTE

The Leadership Intelligence Journey™

A Multi-School Leadership Development Pathway Powered by the ADAPTS Model™

Overview

Most leaders are trained for a role. Few are trained for a system. Organizations struggle to develop leadership consistently because most leadership development is fragmented — a workshop here, a book there — with no cohesive, systems-based methodology to hold it together. The result is predictable: leaders become bottlenecks, teams lose accountability, and organizational growth stalls.

The Leadership Intelligence Journey™ was built to solve this problem. It is the first multi-school enrollment system offered by The Leadership Channel Institute (TLCI), designed to take a leader from foundational self-leadership all the way to legacy-level influence, through a single, cohesive methodology: the ADAPTS Model™. Rather than a single workshop or a standalone course, the Journey is structured as an institution — five schools, one proven pathway, and a certification that verifies mastery at every stage.

This document provides an overview of the Journey, the model that powers it, the five schools within it, and how leaders and organizations can enroll. For current cohort dates, application windows, and enrollment deadlines, please visit leadershipchannelinstitute.com/journey, as scheduling is updated regularly.

The ADAPTS Model™

Every school within the Journey is powered by the same proprietary methodology: the ADAPTS Model™, developed from more than twenty-five years of global leadership work across business, government, and ministry. ADAPTS is a six-stage operating system for leadership and organizational transformation, applied consistently at every level of the Journey:

- **Assess** — Understand the leader's current capacity, strengths, and gaps through a proprietary diagnosis.
- **Diagnose** — Identify the specific challenges limiting growth, influence, or organizational performance.
- **Align** — Bring the leader's priorities, people, and purpose into a single, coherent direction.
- **Plan** — Translate insight into a clear, actionable leadership or transformation roadmap.
- **Transform** — Execute the plan through applied practice, mentorship, and real-world implementation.
- **Sustain** — Build the systems and habits that make leadership growth and organizational change durable.

Because every school uses the same underlying model, leaders experience continuity as they progress — each program builds directly on the thinking and language of the one before it, rather than starting over with a new framework.

Five Schools, One Journey

The Leadership Intelligence Journey™ is organized as a progressive pathway: Discover → Develop → Lead → Transform → Multiply. Leaders may enter at the school that matches their current stage of growth and continue forward as far as they choose. All schools meet virtually, allowing participation from anywhere in the world.

1. School of Emerging Leaders — Leadership Intelligence Foundations™

Preparing the next generation of young leaders, ages 13-19

Audience: Young leaders ages 13-19 | **Duration:** 6 weeks

A foundational leadership intelligence experience that helps young leaders discover who they are, build confidence, think critically, and positively influence others — before they enter adulthood and their first leadership roles.

Focus areas: Understanding personal leadership identity · Discovering individual strengths and values · Building confidence and communication skills · Strengthening decision-making · Working effectively with others · Creating a personal leadership vision. **Outcome:** A stronger leadership foundation, a personal growth blueprint, and the confidence to positively influence others.

2. School of Leadership Practice — Leadership Intelligence Fellowship™

Building the leadership capacity to influence and impact

Audience: Emerging professionals, entrepreneurs, and purpose-driven individuals | **Duration:** 8 weeks

A transformative fellowship for individuals ready to move from personal success toward meaningful influence, strengthening their ability to lead themselves and create impact in their organizations and communities.

Focus areas: Leadership mindset and self-awareness · Communication and influence skills · Decision-making ability · Adaptability through change · Collaboration and relationship skills · Personal leadership action plans.

Outcome: Greater leadership clarity, confidence, and practical tools to lead with purpose.

3. School of Leadership Excellence — Leadership Intelligence Circle™

Lead teams, create alignment, multiply impact

Audience: Managers, founders, and professionals responsible for people and results | **Duration:** 8 weeks

A peer-led experience for those ready to move from individual performance to leadership multiplication — building high-performing teams, navigating change, and strengthening organizational results.

Focus areas: Leading high-performing teams · Building trust and accountability · Navigating challenges and change · Improving communication · Developing others · Creating stronger leadership systems. **Outcome:**

The skills and strategies needed to increase team effectiveness and multiply leadership capacity.

4. School of Executive Leadership — Executive Leadership Intelligence Accelerator™

Lead with clarity. Transform with confidence. Scale with purpose.

Audience: Executives, founders, senior leaders, and organizational decision-makers | **Duration:** 8 weeks

An executive-level experience for those responsible for leading people, driving performance, and navigating organizational complexity — focused not on having more answers, but on developing the intelligence to see systems and create sustainable performance.

Focus areas: Strengthening strategic decision-making · Understanding organizational challenges · Aligning people and priorities · Leading transformation effectively · Building leadership systems · Creating sustainable organizational impact. **Outcome:** A completed transformation roadmap and practical strategies to improve leadership effectiveness and organizational performance.

5. School of Legacy Leadership — Leadership Legacy Fellowship™

Developing leaders who develop leaders (invitation only)

Audience: Established leaders shaping industries, communities, and future generations | **Duration:** Annual council format (invitation only)

An invitation-only annual leadership council — rather than a standard cohort — for established leaders who want to build what continues beyond them, through a private council, legacy strategy sessions, and a global peer network.

Focus areas: Leadership legacy development · Succession and multiplication · Building enduring systems · Developing future leaders · Expanding long-term impact. **Outcome:** A clear legacy strategy and a strengthened ability to influence beyond one's own achievements.

What Makes This Different

The Leadership Intelligence Journey™ is not another leadership program. It is a proprietary, systems-based operating model for leadership development, distinguished by six core commitments:

- Proprietary ADAPTS Model™ — a six-stage methodology built from twenty-five-plus years of global leadership work, applied consistently across every school.
- Certification pathway — leaders earn a verified Leadership Intelligence Certificate upon completing each school, with credentials that stack toward mastery.
- Multi-school enrollment — one system, five programs, allowing leaders to start where they are and progress at their own pace, from emerging leader to legacy executive.
- Diagnosis-first approach — no generic curriculum; every leader begins with a proprietary organizational diagnosis that personalizes their track.
- Peer-led cohorts — participants learn alongside executives, founders, and government leaders, with real accountability and real transformation.
- Measurable outcomes — every program tracks leadership capacity, execution readiness, team alignment, and change readiness, so growth is visible, not assumed.

The Enrollment Flow

Every applicant moves through the same five-step process, ensuring each leader is placed in the school that best matches their current stage of growth.

- Application — Tell us about you, your background, and your leadership goals.
- Assessment — Complete a proprietary leadership diagnosis.
- Acceptance — Receive cohort placement based on your assessment and goals.
- Enrollment — Secure your seat in the program.
- Orientation — Begin your Journey.

Applicants under 18, or those applying to the School of Emerging Leaders, complete an additional parent or guardian section as part of the application.

Investment Overview

Each school is offered at institutional pricing. Group and enterprise rates are available for organizations enrolling multiple leaders across schools.

School	Duration	Investment
Leadership Intelligence Foundations™	6 weeks · Ages 13–19	\$397
Leadership Intelligence Fellowship™	8 weeks	\$1,497
Leadership Intelligence Circle™	8 weeks	\$2,997
Executive Leadership Intelligence Accelerator™	8 weeks	\$4,500
Leadership Legacy Fellowship™	Annual council · Invitation only	Custom

Getting Started

The Leadership Intelligence Journey™ is designed so that any leader, at any stage, can find their place in the pathway — and continue growing well beyond it. To apply, review current cohort availability, or request an invitation to the Legacy Fellowship, visit leadershipchannelinstitute.com/journey.

One institution. One proven methodology. Multiple pathways for lifelong leadership growth.