ORGANIZATIONAL OVERVIEW

Develop Leaders. Transform Organizations. Build What Lasts.

We build the leadership capacity, organizational systems, and execution capabilities that leaders and institutions need to lead, scale, and sustain growth.

Leadership Development

From self-leadership to enterprise leadership

Executive Education

Cohorts, coaching, and certification

Organizational Transformation

For companies, governments, and ministries

AI Leadership & Strategy

AI-enabled organizational intelligence

A NOTE FROM THE FOUNDER

Most organizations don't have a growth problem. They have a leadership capacity problem.

Growth creates complexity, and complexity exposes every gap in leadership. The leaders who built the first stage of an organization often find themselves working harder than ever, while decisions still bottleneck at the top, managers run different playbooks, and strategy that is clear in the boardroom becomes blurry two levels down.

The Leadership Channel Institute exists to close that gap. For more than two decades we have worked with executives, entrepreneurs, corporations, governments, ministries, and institutions across Africa, the United States, and Europe. What we have learned is simple: organizations can only grow as far as their leaders and their leadership systems allow.

So we don't just train leaders. We build leadership capacity. We give leaders a shared language, proven frameworks, and the practical systems to turn vision into disciplined execution. Our goal is leadership that outlives the leader.

This overview explains who we are, the problems we solve, the frameworks behind our work, and the programs available to individuals, teams, organizations, and governments. I invite you to find where you are, and to take the next step with us.

Wale Adekanla

Founder and CEO, The Leadership Channel Institute
Member, Forbes Coaches Council · Author, *Lead and Scale*

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WHO WE ARE

01

A global leadership and transformation institute, built on one conviction: leadership capacity determines scale.

The Leadership Channel Institute (TLCI) helps individuals, organizations, enterprises, and governments develop scalable leadership through proven frameworks, practical systems, and values-driven transformation. Our work spans executive coaching, executive education, organizational transformation, consulting, research, certification, and AI-enabled organizational intelligence.

We are headquartered in San Antonio, Texas, and serve leaders across Africa, the United States, Europe, and beyond.

OUR MISSION

To help individuals, organizations, enterprises, and governments develop scalable leadership through proven frameworks, practical systems, and values-driven transformation. *Building Leaders Who Build Systems.*

OUR VISION

To raise leaders marked by strength, integrity, wisdom, and lasting impact, and to be a highly trusted institute for scalable leadership and organizational transformation, where leadership lives in culture, systems, and daily execution, not only in job titles. *Raising Eagles. Transforming the World.*

OUR CORE VALUES

01
Empowerment
Lasting transformation begins when people have practical tools, clear thinking, and the confidence to lead change.

02
Accountability
Leadership without accountability produces activity, not progress. We stand for ownership and disciplined execution.

03
Growth
Organizations grow only as far as their leaders do. We champion continuous learning, innovation, and mastery.

04
Leadership
Influence shown through service, integrity, courage, and developing others. We aim to multiply leaders.

05
Excellence
World-class standards, continuous improvement, and solutions built for sustainable impact, not temporary success.

25,000+
leaders trained or advised through TLCI's frameworks

20+
years of work with executives, institutions, and governments

3
continents served: Africa, the United States, and Europe

7
Centers of Excellence working toward one mission

02

Has your organization outgrown your leadership and team capacity?

Growth creates complexity, and complexity exposes leadership gaps. These are the patterns we are most often asked to solve, and how we respond to each.

THE CHALLENGE	WHAT IT LOOKS LIKE	HOW TLCI RESPONDS
Leaders become the bottleneck	Decisions wait on the founder or CEO. Growth stalls at the capacity of a few people.	The Lead & Scale Method™ moves leaders from personally driving growth to building systems that sustain it.
Inconsistent execution	Strategy is clear at the top and blurry two levels down. Every manager runs a different playbook.	The Scalable Leadership Framework™ gives every level a shared operating model, from self to enterprise.
Leadership gaps and weak succession	Too few ready leaders. Institutional knowledge leaves when people leave.	The Enterprise Learning Center builds a continuous leadership pipeline mapped to five levels of capacity.
Teams without accountability	Strong individuals who are not aligned. Conflicting priorities and unclear ownership.	Team leadership coaching and execution sprints that define responsibilities, measures, and milestones.
Change that loses momentum	Transformation programs launch with energy and fade before they are embedded.	The ADAPTS™ Change Leadership Model provides a six-step path from alerting the system to scaling and sustaining change.
Institutions that reset with every transition	Public institutions lose progress when leaders or administrations change.	ADAPTS-based governance and reform advisory that builds institutions able to perform beyond political cycles.
Fragmented culture	Values on the wall that do not show up in decisions and daily behavior.	Values-driven leadership development that builds leadership into culture, systems, and daily execution.
AI disconnected from execution	Tools purchased without a strategy. Pilots that never become organizational capability.	AI Leadership & Strategy, powered by Forzi AI: readiness, blueprint, governance, workflow redesign, and leadership.

03

We don't just train leaders. We build leadership capacity.

Our approach goes beyond inspiration. Every engagement is designed to leave behind systems, tools, and habits that keep producing results after we leave the room.

Systems, not dependence

Leadership systems that produce results without relying on a few exceptional individuals.

Practical before theoretical

Tools, action plans, and operating rhythms built for implementation, not for the shelf.

Global perspective

Experience across corporations, governments, ministries, nonprofits, and institutions on three continents.

Proprietary methodologies

Frameworks developed through research and more than two decades of practice.

Transformation that lasts

Impact judged months and years later, in how the organization leads, decides, and executes.

Leadership that outlives the leader

The standard we hold every program, coaching room, and advisory engagement to.

SEVEN CENTERS OF EXCELLENCE. ONE MISSION.

01	02	03	04	05	06	07
Consulting & Advisory	**Executive & Business Education**	**Certification & Licensing**	**Research & Innovation Hub** incl. the Africa Leadership Index	**Global Faculty & Fellowship**	**Spirituality of Scalable Leadership**	**Publishing & Media**

COACH ME

Executive, team, and board coaching for leaders facing growth, transition, and high-stakes decisions.

TRAIN MY TEAM

Workshops, corporate programs, and an enterprise learning pipeline for every level of leadership.

GET CERTIFIED

License the Scalable Leadership Framework™ or ADAPTS™ to deliver inside your organization or practice.

04

The Scalable Leadership Framework™ (SLF™)

Build leaders who build systems.

Sustainable organizations are not built on a few exceptional leaders. They are built by developing leadership across the whole organization. SLF™ defines five levels of leadership capacity and what each leader must master before carrying the next level of responsibility. It embeds accountability, ownership, collaboration, innovation, and execution into daily operations.

5 — Lead an Enterprise
Enterprise vision, governance, global growth, sustainability, and integrity.

4 — Lead an Organization
Turning vision into outcomes, leading change, and building the leadership pipeline.

3 — Lead a Big Team
Performance, operations, coordination across teams, and inclusion.

2 — Lead a Small Team
Core leadership skills, collaboration, influence, and readiness for formal roles.

1 — Lead Yourself
Self-leadership, purpose, and the habits of accountability that everything else is built on.

WHAT ORGANIZATIONS GAIN

- Consistent leadership across teams and departments
- Stronger succession planning
- Better alignment and execution
- Sustainable growth and long-term resilience

BEST FOR

CORPORATIONS · GOVERNMENT · NONPROFITS · CHURCHES · GROWING BUSINESSES · EXECUTIVE TEAMS

Available as training, as the backbone of the Enterprise Learning Center, and as a licensed certification for practitioners.

The ADAPTS™ Change Leadership Model

A practical framework for leading transformation.

Most change efforts fail in execution, not in intent. ADAPTS™ gives leaders a structured, six-step roadmap for moving people and institutions through change without losing trust or momentum. It applies to restructuring, government reform, cultural change, and major strategic initiatives.

A Alert the System

Recognize the need for change and build awareness across the organization.

D Diagnose the Gaps

Assess current leadership capability, systems, culture, and performance.

A Assess Readiness

Evaluate organizational capacity, stakeholder readiness, and implementation risks.

P People Alignment

Build trust, improve communication, and align leaders around shared goals.

T Transform Through Aligned Execution

Turn strategy into coordinated action with clear accountability.

S Scale & Sustain

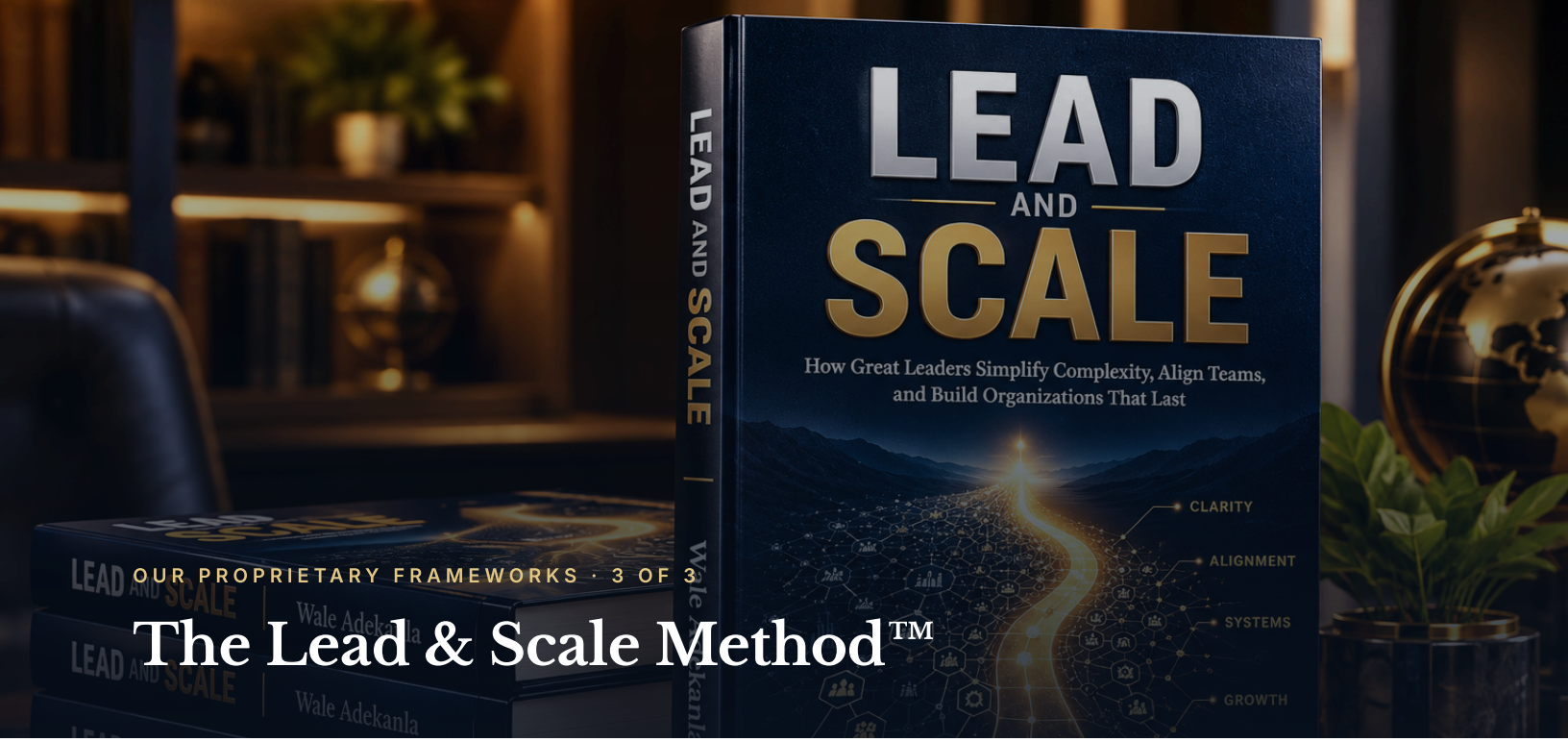
Embed new behaviors, systems, and governance so the change lasts.

WHERE ADAPTS™ IS APPLIED

- Corporate restructuring and strategic initiatives
- Government and public-sector reform, including TLCI's research paper *Redesigning Nigeria*
- Cultural change in companies, ministries, and nonprofits
- The Change Genius™ assessment, which maps each person's strengths to the ADAPTS stages

WAYS TO USE IT

- As the operating model for a transformation engagement led by TLCI
- As the foundation of our Government & Public Sector Solutions
- Through the ADAPTS™ Certified Change Leader Program, capstone-certified against a real transformation project



OUR PROPRIETARY FRAMEWORKS · 3 OF 3

The Lead & Scale Method™

Helping founders and executives build organizations that can operate without them.

The approach that launches a business is rarely the one that scales it. Founders who once drove every decision can become the very bottleneck that limits growth. The Lead & Scale Method™ helps leaders move from personally driving growth to building the systems, teams, and leaders that sustain it.

The method is the foundation of Wale Adekanla's book *Lead and Scale: How Great Leaders Simplify Complexity, Align Teams, and Build Organizations That Last*, which brings SLF™, ADAPTS™, and the Lead & Scale Method™ together in one leadership operating system. It draws on more than two decades of practice across Nigeria, the United States, and the United Kingdom.

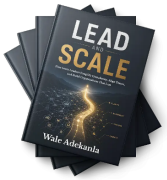
Organizations use the book to give every leader a shared language for leadership and execution, from first-line managers to the executive team.

WHAT LEADERS LEARN

- Strategic delegation
- Leadership multiplication
- Organizational design
- Decision-making systems
- Team development
- Sustainable scaling

BEST FOR

ENTREPRENEURS · FOUNDERS · CEOS · FAMILY BUSINESSES · SCALING COMPANIES



Foreword by
Mark Cole
CEO, Maxwell Leadership

***Lead and Scale* for Organizations.**
Leadership teams and institutions can bring the book in as a shared program with live sessions led by the author. Order copies and bulk copies for your teams at waleadekanla.org.

05

Leadership is a journey. Keep growing.

One institution, one progressive pathway from self-leadership to legacy-level influence, powered by the ADAPTS™ Model. Every TLCI cohort, deliverable, and coaching room maps to a stage of this journey, so leaders always know where they are, what to develop, and what comes next.

01
Awareness
See yourself clearly: your strengths, blind spots, and starting point.

02
Understanding
Grasp the principles of leadership and what great leadership demands.

03
Character
Build the integrity, discipline, and values that earn lasting trust.

04
Capability
Turn knowledge into competence: the skills to execute and deliver.

05
Influence
Win hearts and minds, and inspire others beyond formal authority.

06
Leadership
Take people with you: direct teams, decisions, and outcomes.

07
Multiplication
Develop other leaders who reproduce what you have modeled.

08
Scale
Extend your impact across organizations, sectors, and nations.

FIND YOUR STARTING POINT

Whether you are leading yourself for the first time or carrying an enterprise, the journey shows what to build next. Our advisors help individuals and organizations place themselves on it and choose the right program.

Apply or request a custom pathway

practice.leadershipchannelinstitute.com →

06

One institute. Programs for every level of leadership.

Every program can be joined as an open cohort or customized for an individual, a team, or an entire organization.

PROGRAM	WHAT IT IS	WHO IT SERVES
EXECUTIVE COACHING & EDUCATION		
Individual Executive Coaching	One-on-one work with Wale Adekanla as a trusted thinking partner.	Leaders in growth, transition, or high-stakes decisions
Team Leadership Coaching	Aligning strong individuals into a leadership team that executes together.	Executive and leadership teams
Board & C-Suite Advisory	Confidential advisory on succession, governance, restructuring, and expansion.	Boards and executive committees
Executive Transition & 8-Week Execution Sprint	A guided, eight-week program that turns priorities into accountable execution.	New and experienced leaders; organizations
Scalable Leadership Accelerator™	Our flagship cohort for organizations that have outgrown their leadership capacity.	CEOs and their leadership teams
ORGANIZATIONAL LEADERSHIP DEVELOPMENT		
Corporate Training & Workshops	Programs that change how people think, lead, collaborate, and execute.	Organizations, at every level
Enterprise Learning Center	A continuous leadership pipeline mapped to the five SLF™ levels.	Organizations building bench strength
PUBLIC SECTOR, FAITH & SPEAKING		
Government & Public Sector Solutions	ADAPTS-based reform, governance, and institutional capacity building.	Ministries, agencies, regulators, public universities
Faith & Ministry Leadership	Leadership systems grounded in biblical values and calling.	Pastors, ministries, faith-based nonprofits
Speaking	Keynotes that leave audiences with frameworks they can apply right away.	Conferences, boards, institutions
AI, ASSESSMENTS & CERTIFICATION		
AI Leadership & Strategy	Readiness, blueprint, governance, workflow redesign, and AI-era leadership, powered by Forzi AI.	Corporations, governments, universities, nonprofits
Change Genius™ Assessment	Reveals each person's natural change role and productivity energy.	Individuals, teams, coaches
Certification & Academy	SLF™ and ADAPTS™ practitioner credentials, plus Faculty and Fellowship.	L&D, HR, coaches, consultants, change leaders

For leaders carrying growth, transition, and decisions that matter.

Individual Executive Coaching

One-on-one engagement with Wale Adekanla, combining strategic perspective, practical experience, and accountability, to build clarity, confidence, and leadership systems.

FOR Leaders navigating growth, transition, complexity, or high-stakes decisions

Team Leadership Coaching

We find where collaboration breaks down, then strengthen alignment, communication, and the practical systems a team needs to execute together.

FOR Executive and leadership teams that are strong individually but not yet aligned

Board & C-Suite Advisory

Confidential advisory on succession, governance, restructuring, strategic expansion, and institutional transformation.

FOR Boards and executive committees facing decisions with long-term consequences

Executive Transition & 8-Week Execution Sprint

GLOBAL VIRTUAL COHORT

A guided leadership advisory and execution program. *Practical leadership. Clear priorities. Accountable execution.* It runs as two pathways in one program. Participants leave with clearer priorities, a practical action plan, defined accountability, and a plan for the next stage.

WEEKS 1–2
Clarity
Assess the situation, clarify expectations, set priorities.

WEEKS 3–4
Alignment
Build the roadmap; define responsibilities, measures, milestones.

WEEKS 5–6
Execution
Apply priorities, review, adjust; target one workflow improvement.

WEEKS 7–8
Review & Next Steps
Review progress, document lessons, plan the next stage.

INDIVIDUAL TRACK

Newly promoted managers and directors, first-time executives, professionals taking on a new team or business unit, and experienced leaders seeking more consistent execution.

ORGANIZATIONAL TRACK

CEOs, founders, managing directors, COOs, HR and talent leaders, executive sponsors, and transformation leaders, including organizations adopting AI or new workflows.

FLAGSHIP PROGRAM

Scalable Leadership Accelerator™

For CEOs and leadership teams whose organizations have outgrown their current leadership capacity. Applications open once a year, cohorts are deliberately small, and a waitlist is kept for the next intake.

Also available through TLCI Practice: Executive Mastery, Mastermind, Group Coaching, and customized Leadership Intelligence tiers. See page 18.

Build a leadership pipeline, not a calendar of events.

Corporate Training & Workshops

Training designed to change how people think, lead, collaborate, and execute over time, not to inspire for a day. Programs draw on TLCI's proprietary frameworks and focus on communication, accountability, innovation, and execution. Delivered on site or virtually, for one team or across an organization.

FOR Organizations, at every level of leadership

Enterprise Learning Center (ELC)

A structured leadership development ecosystem that develops talent from emerging professionals to the C-suite. Learning runs as recurring experiences: workshops, individual and group coaching, mentorship and shadowing, peer learning, micro-learning, assessments, simulations, labs, retreats, and communities of practice.

FOR Organizations closing leadership and succession gaps

THE ELC'S FIVE LEVELS, ALIGNED TO SLF™

LEVEL	SLF™ LEVEL	FOCUS AND TYPICAL ELEMENTS
Executive Leaders C-suite, SVPs, VPs	5 · Lead an Enterprise	Enterprise vision, governance, global growth, and integrity. Strategy forums and retreats, portfolio reviews, executive coaching pods.
Senior Leaders Directors, senior managers	4 · Lead an Organization	Turning vision into outcomes and leading change. Growth plans, transformation labs, execution simulations.
Frontline Leaders Managers, team leads	3 · Lead a Big Team	Performance, operations, and inclusion. Skills workshops, coaching programs, team-of-teams coordination.
Emerging Leaders High potentials	2 · Lead a Small Team	Core skills and influence. Emerging leader programs, shadowing and mentorship, team growth plans.
Individual Contributors All staff	1 · Lead Yourself	Self-leadership and accountability habits. Self-assessments, peer coaching circles, 360° feedback.

WHAT ORGANIZATIONS BUILD

A structured development pathway, more consistent leadership across departments, stronger succession, faster leadership readiness, and better cross-team collaboration.

TAKE IT IN-HOUSE

Through the SLF™ Certified Practitioner Program, your L&D, HR, and internal facilitators can be licensed to run the framework without TLCI in every session.

Building institutions that perform beyond political cycles.

We work with governments and public institutions to build leadership systems that keep delivering when individual leaders and administrations change. The work is built on the ADAPTS™ Model, with TLCI's research paper *Redesigning Nigeria* showing how it applies to national governance reform.

National Transformation Framework

A comprehensive ADAPTS-based engagement that aligns leadership, governance, and execution around long-term national priorities.

Governance & Reform Advisory

Strategic support for policy implementation, governance improvement, institutional reform, and executive decision-making.

Public-Sector Leadership Capacity Building

Leadership development for senior officials, ministry executives, agency heads, and decision-makers.

Strategic Executive Retreats

Facilitated sessions that help leadership teams clarify priorities, improve collaboration, and agree on objectives.

WHO WE SERVE

Government ministries, agencies, regulatory authorities, public universities, and the development organizations and multilateral partners that support them.

HOW WE ENGAGE

1. Advisory consultation on priorities and challenges. **2. Strategic scoping** fitted to your governance calendar. **3. Partnership and delivery** alongside your leadership team.

FAITH & MINISTRY LEADERSHIP

Leadership systems grounded in calling

Practical leadership systems for ministry organizations, rooted in biblical values. We help strengthen governance, develop the next generation of leaders, and build healthy organizations that serve future generations.

For pastors, ministry leaders, nonprofit executives, and faith-based organizations

SPEAKING

Keynotes that leave a framework behind

Keynote presentations by Wale Adekanla that challenge assumptions, sharpen strategic thinking, and equip audiences with practical frameworks they can use right away, so they leave with insight, not just motivation.

For conferences, boards, executive teams, and government institutions

07

Become an AI-ready organization.

Many organizations are stuck in AI experimentation. They have bought tools without an organizational strategy, their leadership teams are not prepared, and their workflows were never redesigned. We help organizations move from AI experimentation to AI-enabled performance: assessing readiness, identifying where AI creates value, equipping leaders, redesigning workflows, and building the systems to execute and improve.

This is not an AI training course. It is a change in how your organization operates, decides, delivers value, and grows.

DIAGNOSE. DESIGN. TRANSFORM. EQUIP.

01 · Diagnose

AI Organizational Readiness Assessment

Assesses leadership, strategy, workforce, operations, technology, culture, execution, AI adoption, and governance, surfacing strengths, capability gaps, bottlenecks, transformation risks, and opportunities for automation and augmentation.

Deliverables: Readiness Report · Executive Readout · Priority Opportunity Map

02 · Design

AI Transformation Blueprint™

A prioritized roadmap, not a presentation. It sets where AI fits your strategy, what leaders must learn and model, how roles may change, which workflows to redesign, where technology adds value, how AI is governed, and how the work is executed and measured.

03 · Transform

AI Transformation Implementation

Executive AI leadership coaching, workforce AI capability, workflow and organizational redesign, adoption and change management, AI governance and strategic execution, performance measurement, and Forzi implementation and advisory.

04 · Intelligence · 05 · Equip

Forzi AI and AI-era leadership

Forzi provides an intelligence layer that helps leaders see what matters and act with clarity. Leaders build AI-era capabilities: AI-augmented decisions, human judgment, leading AI-enabled teams, human-AI collaboration, and accountability.

TLCI BRINGS

Leadership, change, and the human capability to adopt AI well.

FORZI AI BRINGS

Organizational intelligence and AI-enabled infrastructure.

Governance, risk, implementation, and workflow, handled as one system.

AI adoption fails when it is treated as a technology purchase. We treat it as a leadership and operating-model decision, with four disciplines running together.

01 · GOVERNANCE

Responsible adoption, clear decision rights

- A governance design inside the AI Transformation Blueprint™
- Decision rights, risk ownership, and accountability defined up front
- AI governance carried into execution during Transform
- Leaders equipped for accountability and AI governance

02 · RISK

Transformation risk, assessed early

- Transformation risks, bottlenecks, and complexity identified in Diagnose
- Concerns surfaced at the start: security and risk, data and technology limits, cost, unclear ROI, and disruption
- Workforce resistance and skills gaps addressed through change management

03 · IMPLEMENTATION

From experiment to capability

- A prioritized roadmap that sequences the work
- Hands-on implementation, adoption, and change management
- Workforce AI capability development
- Performance measurement of adoption, execution, and outcomes

04 · WORKFLOW

Redesigning how work gets done

- Workflow inefficiencies and automation opportunities mapped in Diagnose
- Processes selected for redesign in the Blueprint
- Workflow and organizational redesign carried out in Transform
- Forzi connects strategy, work, execution, and learning in one loop

YOUR TRANSFORMATION JOURNEY: SEVEN STAGES, ONE CONTINUOUS LOOP

01	02	03	04	05	06	07
Discover	**Diagnose**	**Design**	**Develop**	**Deploy**	**Measure**	**Adapt**
Understand where you are	Gaps, opportunities, constraints	Build the AI roadmap	Equip leaders and teams	AI, new workflows, new ways of working	Adoption, execution, outcomes	Keep improving as AI evolves ↻

For organizations rebuilding how work gets done.

AI Leadership & Strategy serves corporations, mid-market organizations, government and public-sector bodies, universities, nonprofits, institutions, and global organizations.

It is the right fit if you are starting or accelerating AI adoption, if you already have AI tools but no clear organizational strategy, or if you need to prepare your leaders and redesign how work is done.

WHAT LEADERS DEVELOP IN EQUIP

- AI-augmented decision-making
- Human judgment in an AI-enabled organization
- Leading AI-enabled teams
- Workforce transformation and change leadership
- Strategic thinking and accountability
- Human-AI collaboration

WHY LEADERS NEED MORE THAN ANOTHER DASHBOARD

Most leaders still run on periodic meetings and static reports. Adding more dashboards to monitor does not fix that. Forzi AI is designed as an intelligence layer that helps leaders see what matters, understand what is happening, spot execution problems early, and act with clarity, so strategy, leadership, work, execution, and learning stay connected in one continuous loop.

START WITH YOUR ORGANIZATION

Executive AI Readiness Consultation

Is your organization ready for the AI era? Begin with a confidential executive consultation, held virtually or in person, to understand where you are and where AI can create value.

Request a consultation

leadershipchannelinstitute.com/ai-ready-organization →

08

A shared language for change, and practitioners who can carry it.

Change Genius™ Assessment

An 8 to 10 minute assessment, for individuals and for teams, that reveals the change behavior each person naturally brings, their strengths across the ADAPTS™ stages, their productivity energy, and their change capacity. Each person receives a downloadable, shareable report with development guidance.

Teams use it to put the right people in the right roles, see where momentum is lost during change, and build a shared language for transformation. Available at changegeniusai.com.

Innovator
Ignites change

Generates ideas and senses disruption early.

Achiever
Drives results

Turns ideas into action and keeps momentum.

Organizer
Refines and structures

Builds the systems that let change last.

Unifier
Unifies people

Builds trust and keeps teams connected.

CERTIFICATION & ACADEMY · TRAIN. CERTIFY. FELLOWSHIP.

TLCI licenses its proprietary frameworks to a small number of practitioners each year. Certification is earned through a cohort, practical application, and a capstone. It is not simply course completion. Organizations may sponsor multiple participants.

SLF™ Certified Practitioner Program

License the Scalable Leadership Framework to deliver inside your organization or client base. Cohort-based, offered once a year.

FOR Internal L&D and HR leaders, coaches, consultants, OD professionals

ADAPTS™ Certified Change Leader Program

A credential for leading complex change, capstone-certified against a real transformation project. Cohort-based, offered once a year.

FOR Government reform officers, change managers, ministry and nonprofit leaders

Business Executive Consulting Certification

A broader credential for executives, consultants, and change agents, and the next step after SLF™ or ADAPTS™. Join the waitlist for the first cohort.

FOR Executives, consultants, and change agents

Global Faculty & Fellowship

By invitation, top-performing Master Practitioners teach TLCI frameworks, certify practitioners in their region, and carry the methodologies into new markets.

FOR Master Practitioners

09

One home for every TLCI program.

TLCI Practice is where our cohorts, coaching, and deliverables live. Enrollment, assignments, coach reviews, private coaching spaces, and community are built for TLCI coaches and participants, so every leader's progress is visible, structured, and confidential.

1-on-1
private coaching space for every leader

< 48 hrs
coach review target on submissions

5 tiers
of practice, from group coaching to executive mastery

8 stages
of the Leadership Intelligence Journey™

PRACTICE TIERS

Executive Mastery	For senior leaders pursuing mastery at the top of the journey
Mastermind	Peer-driven growth among committed leaders
Leadership Intelligence	Customized for an individual, team, or organization
Group Coaching	Guided growth in a coached cohort
Leadership & Entrepreneurship	For founders and leaders building ventures

Cohort programs on the platform include Leadership Foundations, Executive Fellowship, Mastery Circle, Accelerator, and Legacy Council.

FROM INVITATION TO MASTERY

01 **Invite & onboarding.** Leaders accept an invitation and step into a personal coaching room.

02 **Milestones & deliverables.** Reflections, action plans, video logs, and strategic exercises.

03 **Feedback & refinement.** Coaches review each submission and give precise, actionable notes.

04 **Completion & elevation.** Approved milestones move leaders to the next tier of their journey.

EVERY MILESTONE, WITH ABSOLUTE CLARITY

Not Started	Submitted	In Review	Needs Revision	Approved
Visible on the leader's roadmap	In the queue; coach notified	Coach forming feedback	Leader refines and resubmits	Credited toward mastery

OUR ANNUAL FLAGSHIP EVENT

Scalable Leadership Summit

Leading Beyond Boundaries

The Scalable Leadership Summit is TLCI's annual transformation event, a gathering of leaders committed to closing the gap between strategy and execution, at the level of the leader, the team, and the system. Powered by Forzi AI and The Leadership Channel Institute, it brings together AI, scalable leadership, and sustainable transformation, and shows leaders how to put AI to practical use.

CADENCE	REACH	FORMAT
Held every year	**Global**	**Summit + 60 days**
TLCI's annual transformation event	Leaders from Africa, Europe, and North America	A global leadership implementation experience

THE PROBLEMS IT ADDRESSES

- Leaders becoming bottlenecks
- Teams lacking accountability
- Growth outpacing systems
- AI staying disconnected from execution

SIX TRACKS

FOUNDER · EXECUTIVE · GOVERNMENT · FAITH LEADERSHIP · CONSULTANT · NGO

THE IMPLEMENTATION JOURNEY

1 · A 12-minute Forzi Organizational Review and an Executive Growth Report

2 · The summit day and a Global Activation Week

3 · A 60-day implementation journey with weekly labs

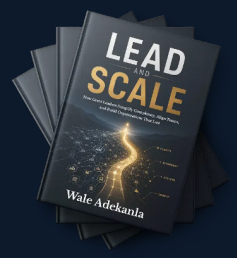
4 · SLS Implementation Certification

5 · Ongoing Forzi growth intelligence and dashboards

For CEOs, executives, founders, government and faith leaders, technology innovators, institutional decision-makers, consultants, and NGO leaders.

Dates, venue, and registration for the coming edition — **scalableleadershipsummit.com →**

Led by practice. Endorsed across sectors.



With a foreword by
Mark Cole
CEO, Maxwell Leadership

Order copies and bulk copies for your teams
waleadekanla.org

FOUNDER AND CEO

Wale Adekanla

Wale Adekanla is the founder and CEO of The Leadership Channel Institute and a member of the Forbes Coaches Council. For more than two decades he has helped leaders, organizations, governments, and institutions turn complexity into clarity and vision into sustained execution, training or advising more than 25,000 leaders across Africa, the United States, and Europe.

He is the creator of the Scalable Leadership Framework™, the ADAPTS™ Change Leadership Model, and the Lead & Scale Method™, and the author of *Lead and Scale*. He advises executives, boards, entrepreneurs, universities, ministries, and government leaders, and received a National Honors Award from the President of Nigeria in 2012.

TLCI programs are delivered with a faculty of leadership experts, trainers, and coaches, and by certified practitioners through our Global Faculty & Fellowship.

WHAT LEADERS SAY

"The sessions provided practical, applicable strategies that we can start using immediately."

Cristen Martens
Vice President of Schools, IDEA Public Schools, San Antonio, Texas

"I recommend this book to every public leader responsible for turning vision and policy into meaningful results."

Amb. Dr. Vivien Nonyelum Njemanze
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